

Spec Furniture Job Posting



Current opening as of January 2022: Manufacturing Engineer

This job posting closes on **Friday, January 21, 2022**

Spec Furniture is looking for a **Manufacturing Engineer**. The Manufacturing Engineer (alternatively Manufacturing EIT, or Manufacturing Engineering role depending on qualifications) has the responsibility to provide support to the production teams in areas such as product/process design, engineering changes, and preventative maintenance. This role is also required to ensure that our production safety, quality, and environmental impact are continually improved by working collaboratively with other departments and contractors. The Manufacturing Engineer(ing/EIT) is required to work both independently, and collaboratively with maintenance, quality, product design, team leaders, and contractors.

This position is directly accountable to the Focused Factory Leader for the following key outcomes:

- Maintain a safe and healthy working environment, through training, equipment maintenance, work planning, contractor oversight, and (in coordination with the Maintenance Technician) maintenance record keeping
- Track and effectively respond to production disruptions, including the identification and resolution of systematic issues with sustainable solutions
- Support, and at times lead, product integration and continuous improvement projects

Health and Safety	Ensure that health and safety requirements are met. Promote a health and safety culture including the safe operation and daily inspection/maintenance/cleaning of equipment, and the proper handling and disposal of materials and wastes.
Processes	Use core processes (disruption tracking, engineering change notices, preventative maintenance, new product development, and key HSE processes) to support the day-to-day activities of the production, design, and maintenance team members. Ensure the processes are being followed correctly, documentation is accurate and complete, and that they are used to identify, escalate, and resolve systematic issues.
Continuous Improvement	Support the continuous improvement of product and manufacturing processes by gathering feedback from the operations team, data from core processes, and information from other departments, then using that feedback, data, and information to improve safe operations, minimize disruptions, and help to improve products.
Collaboration	Build and sustain collaborative and trusting relationships with internal team members and external contractors.
Support	Support all aspects of the core processes including those of the second shift with regards to training needs and disruption support.

Experience and Knowledge Required:

- Post-secondary degree or diploma in an engineering, industrial design, or equivalent technical field
- At least 2 years related experience in a manufacturing environment
- Experience with 3D CAD software (preferably Solid Edge or SolidWorks)
- Strong communication skills and effective engagement with others, supporting continuous communication with internal teams
- Strong planning, prioritization, and organizational skills
- Demonstrated problem-solving skills and familiarity with approaches such as 8D or A3
- Strong collaborative leadership, supporting a diverse team to achieve their goals
- Experience training (technical & non-technical) staff in quality, health & safety, and environmental responsibilities and procedures
- Able to work independently and meet deadlines and commitments
- Proven ability in recommending and implementing improvements

Key Attributes Required:

- A self-starting, goal-oriented, customer-focused individual who takes personal accountability and is driven by making meaningful contributions to the achievement of the Company's vision and objectives in accordance with the Company's Values
- Strong time and priority management skills coupled with the ability to use a logical and systematic approach to meet objectives
- A "hands-on", high energy, flexible, proactive individual with a collaborative and results-oriented business approach

To Apply: Please e-mail your detailed resume to Spec Furniture's Human Resources department at hr@specfurniture.com. For more information, please speak with Stefan Robertson.

Spec Furniture is committed to diversity and inclusion. We are an equal opportunity employer.